WATER COMPANY DATA SHEETS AND OVERSEAS ACTIVITIES

This chapter illustrates activities and provides information and data for the main Companies of the Group outside the scope of the *Consolidated Non-Financial Disclosure* (see *Disclosing Sustainability: Methodological Note*). The first part concerns the Companies operating in the water sector in Umbria and Tuscany, consolidated using the equity method in the statutory financial statements, and the second part refers to Companies that are active abroad. capital, 40% owned by Acea SpA, which since 2003 has managed the Integrated Water Service in the area of Optimal Territorial Conference – Umbria 1 consisting of 38 Municipalities, of which 37 in the province of Perugia and 1 in the province of Terni, with a total population of around 492,000 inhabitants served.

MANAGEMENT SYSTEMS

WATER ACTIVITIES IN UMBRIA AND TUSCANY

For the preparation of water balances, the Companies followed the criteria specified by ARERA with Resolution 917/17 R/IDR.

UMBRA ACQUE

Umbra Acque SpA is a Company with predominantly public

Umbra Acque has an Integrated Quality, Environment and Safety Management System (QAS) in compliance with the UNI ISO 9001:2015, UNI ISO 14001:2015 and BS OHSAS 18001:2007 standards, SOA certification for the OG6 (in class II) and OS22 (in class III) categories and qualification for design and construction (up to the 8th classification). The analysis laboratory is accredited according to the UNI ISO/ IEC 17025:2005 standard.

QUALITY DELIVERED: MAIN INTERVENTIONS ON THE NETWORKS AND CONTROLS ON DRINKING WATER AND WASTEWATER

SIZE OF NETWORK, MAIN WORKS, METERS AND CHECKS ON DRINKING WATER AND NETWORKS (2020)

size of drinking-water network – data in GIS	6,332 (1,371 km of supply network, 4,961 km of distribution)			
type of work				
interventions due to network failure/leak detection	17,080 interventions (12,994 due to faults, 4,086 leak detection)			
meter installations (new installation and replacement)	31,279 interventions (5,053 new installation, 26,226 replacements) and 23,691 mass replacements under contract			
network extension	5.7 km of expanded network			
network reclamation	41.6 km of reclaimed network			
drinking water quality control	5,791 samples collected and 107,257 tests performed			
SIZE OF NETWORK, WORKS AND CHECKS ON SEWE	RAGE WATER AND NETWORKS (2020)			
size of sewerage network – data in GIS	1,814 km			
type of work				
interventions due to network failure	909 interventions			
planned interventions	102 interventions			
network extension	129 km of expanded network			
network reclamation	17.3 km of network reclaimed following video-inspection			
quality control on wastewater for sewerage networks	128 samples collected and 4,234 tests performed			

HUMAN RESOURCES IN FIGURES

GENERAL DATA ON PERSONNEL (2019-2020)

(no.)		2019			2020		
	men	women	total	men	women	total	
composition of the staff							
executives	4	0	4	4	0	4	
managers	6	2	8	9	1	10	
clerical workers	70	81	151	72	92	164	
workers	211	0	211	211	0	211	
total	291	83	374	296	93	389	
contract type							
staff with permanent contract	251	63	314	274	77	351	
(of which) part-time staff	2	6	8	0	7	7	
permanent staff	29	17	46	18	14	32	
staff under apprenticeship contracts	11	3	14	4	2	6	
total	291	83	374	296	93	389	

GENERAL DATA ON PERSONNEL (2019-2020) (cont.)

changes						
incoming staff	15	6	21	20	14	34
outgoing staff	21	2	23	15	4	19
turnover rate (%)	12.4	9.6	11.8	11.8	19.4	13.6
incoming rate (%)	5.2	7.2	5.6	6.8	15.1	8.7
outgoing rate (%)	7.2	2.4	6.1	5.1	4.3	4.9

INDUSTRIAL ACCIDENTS AND FREQUENCY AND SEVERITY INDICES (2019-2020)^(*)

· · · · · ·	2019	2020
accidents (no.)	9	5
total days of absence	554	465
hours worked ^(*)	689,112	633,642
frequency index (FI) (number of accidents per 1,000,000/working hours) ^(*)	13.06	7.89
severity index (SI) (days of absence per 1,000/working hours) ^(*)	0.80	0.73

(*) The 2019 figures, after consolidation, have been confirmed. The 2020 figures are estimated.

TRAINING 2019-2020

		courses (no.) traini			ining (hours) cos		
course type	2019	2020	2019	2020	2019	2020	
advanced training	2	1	25	8	0	2,340	
technical-specialised	72	57	4,011	4,096	46,438	56,779	
legal	5	5	71	96	1,396	2,393	
managerial	7	20	202	1,922	4,593	32,525	
safety	24	17	4,331	3,419	46,600	30,022	
total	110	100	8,640	9,541	99,027	124,059	

(no.)	o.) 2019			2020		
	men	women	total	men	women	total
	282	66	348	296	93	389
breakdown of training hours by	/ qualification					
executives	171	0	171	161	0	161
managers	234	18	252	369	28	397
clerical workers	2079	2,159	4,238	2,497	2,113	4,610
workers	3,979	0	3,979	4,373	0	4,373

Training provided during the year was held almost entirely via e-learning and involved 100% of personnel. The primary topics covered included the Organisational Model pursuant to Italian Legislative Decree 231/01, with a particular focus on topics connected to health and safety in the workplace, anti-corruption and transparency. Employees of the commercial area also received courses on **stress management**, while personnel on the operations side were involved in courses focused on functioning of **new management software**. Finally, like every year, **safety** training continued in compliance with applicable laws.

ENVIRONMENTAL ACCOUNTS

PRODUCTS AND ANALYTICAL TESTS	units	2018	2019	2020	Δ% 2020/2019
WATER BALANCE (*)					
drinking water from the environment	Mm ³	60.06	58.13	58.60	0.8
from the surface	Mm ³	0	0	0	-
from wells	Mm ³	46.05	44.30	44.82	1.2
from springs	Mm ³	12.64	11.22	10.61	-5.4
of which water from other aqueduct systems	Mm ³	1.37	2.61	3.17	21.5
total drinking water leaving the aqueduct system (c) = (a+b)	Mm ³	29.71	30.51	31.38	2.9
total drinking water dispensed and billed in the network (a)	Mm ³	28.72	29.50	28.73	-2.6
measured volume of water delivered to users	Mm ³	28.72	29.50	28.73	-2.6

PRODUCTS AND ANALYTICAL TESTS (cont.)	units	2018	2019	2020	∆% 2020/2019
volume consumed by users and not measured	Mm ³	0	0	0	-
total drinking water authorised and not billed in the network (b)	Mm³	0.99	1.01	2.65	162.4
measured unbilled authorised consumption	Mm ³	0.85	0.85	1.21	42.4
unmeasured unbilled authorised consumption	Мт³	0.14	0.16	1.44	800.0
LOSS ASSESSMENT ACCORDING TO ARERA RESOLUTIO	DN 917/17 R/	DR			
water leaks	Mm^3	30.40	28.13	27.22	-3.2
water loss percentages	%	50.6	48.4	46.4	-4.0
TREATED WASTEWATER					
water treated in the main treatment plants	Mm³	61.3	56.5	56.8	0.5 %
ANALYTICAL TESTS ON DRINKING WATER AND WASTEW	/ATER				
no. analytical tests on drinking water	no.	136,881	135,500	107,257	-20.8
of which no. analytical tests on surface water	no.	7,500	6,500	7,209	10.9
no. analytical tests on wastewater (**)	no.	39,693	38,481	35,610	-7.5

(*) The 2019 figures, after consolidation, have been confirmed. The 2020 figures are estimated. (**) The figure includes analyses carried out at treatment plants and industrial waste.

RESOURCES USED	u.m.	2018	2019	2020	∆% 2020/2019
COLLECTION, SUPPLY AND DISTRIBUTION OF DRINKIN	G AND NO	N-DRINKING \	WATER		
materials					
sodium hypochlorite	t	60.0	60.0	91.7	58.2
sodium chloride	t	200.0	200.0	213.6	6.8
hydrochloric acid	t	200.0	200.0	206.5	3.3
aluminium polychloride	t	12.0	12.0	11.5	-4.2
phosphoric acid (10%)	t	9.0	9.0	0	-100
WASTEWATER TREATMENT					
materials					
polyelectrolyte emulsion	t	90.9	90.9	123.4	35.8
ferric chloride (40%)	t	28.0	28.0	61.5	119.6
mineral oil and fats	t	1.40	1.40	0	-100
OTHER CONSUMPTION					
drinking water ^(*)	m³	28,889	28,889	20,222	-30.0
drinking water consumed for non-industrial water uses (offices, outside showers, etc.)	m³	2,282	2,282	1,597	-30.0
drinking water consumed for process water uses (washing machinery and bays, etc.)	m³	26,607	26,607	18,625	-30.0

(*) The figures are estimated and presented with a 30% reduction compared to previous years, in relation to the closure of offices and changes to the organisation of work following the health emergency.

ENERGY CONSUMPTION	u.m.	2018	2019	2020	∆% 2020/2019
FUELS					
vehicle fuels					
diesel		43,6371	422,430	410,000	-2.9
petrol		8,645	7,497	7,000	-6.6
ELECTRICITY					
total electricity for drinking water	GWh	71.46	72.82	69.13	-5.1
electricity for water pumping stations	GWh	71.08	72.45	68.78	-5.1
electricity for offices	GWh	0.38	0.37	0.35	-5.4
total electricity for wastewater	GWh	21.02	22.56	22.78	1.0
electricity for treatment	GWh	16.29	17.70	17.86	0.9
electricity for pumping stations	GWh	4.62	4.74	4.81	1.5
electricity for offices	GWh	0.11	0.11	0.12	9.1

technology that enabled an estimated energy saving of approximately 75 MWh.

ENERGY EFFICIENCY (2018-2020)

energy savings achieved (kWI					ed (kWh)
action		20	18	2019	2020
extraordinary maintenance on plants			-	-	75,000
WASTE	u.m.	2018	2019	2020	∆% 2020/2019
SPECIFIC WASTE FROM TREATMENT OF	WASTEWATER				
treatment sludge ^(*)	t	13,185	16,436	14,941	-9.1
sand and sediment from treatment	t	841	1,332	1,057	-20.6
WASTE PURSUANT TO ITALIAN LEGISLAT	IVE DECREE NO. 152	/06 EXCLUDING S	LUDGE AND	SAND	
hazardous waste (**)	t	6.0	7.2	20.18	180.3
non-hazardous waste ^(*)	t	6,693	5,931	4,940	16.7

(*) The figure includes liquid sludge transported to other plants for the dewatering process, for a value of 4,913 t in 2018, 5,269 t in 2019 and 4,940 t in 2020. (**) The increase in 2020 is due to the exceptional disposal of vehicles and Company cars.

TOTAL COD IN INPUT AND OUTPUT (2018-2020)

(t/year)	2018	2019	2020
COD _{in}	33,394.8	18,481.6	17,135.4
COD _{out}	2,777.0	2,365.5	2,288.4

OUTPUT PARAMETERS FOR THE MAIN TREATMENT PLANTS (2018-2020)

parameter	average values (mg/l) 2018	average values (mg/l) 2019	average values (mg/l) 2020
BOD ₅	21.6	20.1	18.6
COD	45.3	41.9	40.3
SST	24.6	25.5	30.8
NH_4^+	8.0	6.5	5.0
phosphorus	2.0	2.0	2.0

PURIFICATION EFFICIENCY OF THE MAIN TREATMENT PLANTS (2018-2020)

parameter	average values (%) 2018	average values (%) 2019	average values (%) 2020
100x(COD _{in} - COD _{out})/COD _{in}	91.7	87.2	87.0
100x(SST _{in} - SST _{out})/SST _{in}	90.3	89.1	89.4
100x(NH _{4 in} - NH _{4 out})/ NH _{4 in}	80.7	83.5	86.4
100x(PO ₄ ⁻³ - PO ₄ ⁻³)/ PO ₄ ⁻³ in	31.4	n/a	n/a

PUBLIACQUA

Publiacqua SpA is a mixed ownership Company with a majority public interest, owned by Acea through Acque Blu Fiorentine SpA, which since 2002 has managed the Integrated Water Service in the area of Optimal Territorial Conference no. 3 – Medio Valdarno, which includes cities with high environmental and artistic value such as Florence, Prato and Pistoia, with over 1.2 million citizens served.

MANAGEMENT SYSTEMS

Publiacqua has an Integrated Quality, Environment and Safety Management System (QAS) in compliance with the UNI ISO 9001:2015, UNI ISO 14001:2015 and BS OHSAS 18001:2007 standards for its main operations. In 2020, the Company successfully underwent verification for renewal of ISO 14000 and BS OHSAS 18001 certification, preparing to pass over to ISO 45001. The analysis laboratory is accredited according to the UNI ISO/ IEC 17025:2005 standard.

QUALITY DELIVERED: MAIN INTERVENTIONS ON THE NETWORKS AND CONTROLS ON DRINKING WATER AND WASTEWATER

SIZE OF NETWORK, MAIN WORKS, METERS AND CHECKS ON DRINKING WATER AND NETWORKS (2020)

size of drinking-water network – data in GIS	6,812 (1,391 km of supply network, 5,421 km of distribution)
TYPE OF WORK	
interventions due to network failure/leak detection	4,307 interventions (3,493 due to faults, 868 leak detection)
meter installations (new installation and replacement)	8,842 interventions (2,597 new installations and 4,307 replacements) and 73,883 mass replacements under contract
network extension	6.9 km of expanded network
network reclamation	51.1 km of reclaimed network
drinking water quality control	10,817 samples collected and 288,298 tests performed
SIZE OF NETWORK, WORKS AND CHECKS ON SEWE	RAGE WATER AND NETWORKS (2020)
size of sewerage network – data in GIS	3,711 km
type of work	
interventions due to network failure	4,876 interventions
planned interventions	2,040 interventions
network extension	18.3 km of expanded network
network reclamation	8.5 km of reclaimed network
quality control on wastewater for sewerage networks	2,816 samples collected and 38,293 tests performed

HUMAN RESOURCES IN FIGURES

GENERAL DATA ON PERSONNEL (2019-2020)

(no.)		2019			2020		
	men	women	total	men	women	total	
COMPOSITION OF THE STAFF							
executives	3	1	4	3	1	4	
managers	11	8	19	14	8	22	
clerical workers	176	133	309	187	143	330	
workers	254	6	260	256	6	262	
total	444	148	592	460	158	618	
CONTRACT TYPE							
staff with permanent contract	425	148	573	425	153	578	
(of which) part-time staff	3	11	14	3	9	12	
permanent staff	7	0	7	11	5	16	
staff under apprenticeship contracts	12	0	12	24	0	24	
total	444	148	592	460	158	618	
CHANGES							
incoming staff	37	9	46	37	14	51	
outgoing staff	22	3	25	21	4	25	
turnover rate (%)	13.3	8.1	12.0	12.6	11.4	12.3	
incoming rate (%)	8.3	6.1	7.8	8.0	8.9	8.3	
outgoing rate (%)	5.0	2.0	4.2	4.6	2.5	4.0	

INDUSTRIAL ACCIDENTS AND FREQUENCY AND SEVERITY INDICES (2019-2020)(*)

	2019	2020
accidents (no.) (**)	25	16
total days of absence (***)	593	238
hours worked (****)	957,478	1,015,197
frequency index (FI) (number of accidents per 1,000,000/working hours)	26.11	15.76
severity index (SI) (days of absence per 1,000/working hours)	0.62	0.23

(*) The 2019 figures have been restated after final calculations. The 2020 figures are estimated.
 (**) Accidents with effects lasting for more than one day are considered.
 (***) The value also excludes days of absence related to persistent or reopened injuries from previous years.

(****) This is the sum of ordinary and overtime hours.

TRAINING (2019-2020) (*)

course type, hours provided and costs

	course	s (no.)	training	(hours)	costs	(€)
course type	2019	2020	2019	2020	2019	2020
advanced training (**)	4	5	372	78	5,428	5,782
IT	1	3	26	37	1,357	3,469
technical-specialised	46	43	8,244	3,061	64,243	49,726
managerial	17	8	1,431	1,281	23,069	9,251
administrative-managerial	36	41	1,203	1,198	48,853	47,413
safety	53	43	5,177	2,679	71,922	49,726
total	157	143	16,453	8,334	213,053	165,368

employees trained

(no.)	2019				2020	
	men	women	total	men	women	total
	436	152	588	362	137	499
breakdown of training hours	s by qualification					
executives	131	5	136	67	36	103
managers	504	187	691	248	158	406
clerical workers	3,914	1,742	5,656	1,734	1,610	3,343
workers	9,938	32	9,970	4,460	21	4,481

(*) The figures for 2019 have been restated after the final calculations. (**) The advanced training courses provided to employees are managed by Acea SpA, which bears the costs.

ENVIRONMENTAL ACCOUNTS

PRODUCTS AND ANALYTICAL TESTS	units	2018	2019 (*)	2020	Δ% 2020/2019
WATER BALANCE					
drinking water from the environment	Mm³	163.6	157.7	148.7	-5.7
from the surface	Мт³	105.2	101.2	95.4	-5.7
from wells	Мт³	46.5	44.4	41.9	-5.6
from springs	Мт³	11.4	11.4	10.7	-6.1
of which water from other aqueduct systems	Мт³	0.5	0.7	0.7	-
total drinking water leaving the aqueduct system (e) = (a+b+c+d)	Mm³	87.6	88.2	84.5	-4.2
total drinking water dispensed and billed in the network (a)	Mm³	79.3	79.6	76.6	-3.8
measured volume of water delivered to users	Мт³	79.3	79.6	76.6	-3.8
volume consumed by users and not measured	Мт³	0	0	0	-
total drinking water authorised and not billed in the network (b)	Mm³	0.4	0.4	0.4	-
measured unbilled authorised consumption	Мт³	0	0	0	-
unmeasured unbilled authorised consumption	Мт³	0.4	0.4	0.4	-
drinking water exported (sub-distributors) (c)	Mm³	0.6	0.6	0.7	16.7
measured process losses (d)	Mm³	7.3	7.6	6.8	-10.5
LOSS ASSESSMENT ACCORDING TO ARERA RESOLUT	ION 917/17	R/IDR			
water leaks (**)	Mm ³	75.9	69.5	64.2	-7.6
water loss percentages	%	46.4	44.1	43.2	-2.0
TREATED WASTEWATER					
water treated in the main treatment plants	Mm³	112.9	105.1	97.4	-7.3
ANALYTICAL TESTS ON DRINKING WATER AND WASTE	WATER				
no. analytical tests on drinking water	no.	249,948	261,251	288,298	10.4
of which no. analytical tests on surface water (***)	no.	23,309	24,497	26,665	8.9
no. analytical tests on wastewater	no.	35,668	40,127	38,293	-4.6

 (*) The figures for 2019 have been restated after the final calculations.
 (**) The value of the water losses coincides with the "total lost volume (WLtot)" and includes the unmeasured treatment losses, the supply losses and the total distribution water losses.

(***) Analysis of crude surface water (untreated).

RESOURCES USED	units	2018	2019	2020	Δ% 2020/2019
COLLECTION, SUPPLY AND DISTRIBUTION OF DRIN	KING AND I	NON-DRINKIN	G WATER		
materials					
sodium hypochlorite	t	1,354	1,384	1,117	-19.3
sodium chloride	t	276	351	347	-1.
hydrochloric acid	t	312	378	403	6.6
flocculant	t	4,611	5,818	5,055	-13.
purate	t	407	353	349	-1.
sulphuric acid	t	682	565	523	-7.4
oxygen	t	70	37	90	143.2
acetic acid	t	104	126	113	-10.3
carbon dioxide excluding drinking fountains	t	682	804	634	-21.
ferrous chloride	t	37	30	45	50.0
phosphoric acid	t	18	16	13	-18.8
WASTEWATER TREATMENT					
materials					
polyelectrolyte emulsion	t	288	378	289	-23.5
sodium hypochlorite	t	30	70	61	-12.9
peracetic acid, caustic soda, polyamine/anti-foaming agent	t	11	15	13	-13.3
polyaluminium chloride (PAC)	t	4,080	4,354	4,382	0.6
lime	t	387	530	527	-0.6
acetic acid 80%	t	214	524	712	35.9
OTHER CONSUMPTION					
 drinking water ^(*) *) The 2020 figure has been estimated. 	m ³	n/a	n/a	182775	
drinking water (*)		n/a 2018	n/a	182775	Δ% 2020/2019
drinking water ^(*) *) The 2020 figure has been estimated.					Δ% 2020/2019
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION					Δ% 2020/2019
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS					
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane	u.m.	2018	2019	2020	30.5
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater	u.m.	2018 60,307	2019 64,541 ^(*)	2020 84,214	30.5
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced	u.m.	2018 60,307	2019 64,541 ^(*)	2020 84,214	30.5 -8.9
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels	u.m. Sm ³ m ³	2018 60,307 661663	2019 64,541 ^(*) 668,720	2020 84,214 609,120	30.5 -8.9 18.4
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels - wastewater methane biogas produced heating fuels methane gas oil	u.m. Sm ³ m ³	2018 60,307 661663 30,710	2019 64,541 ^(*) 668,720 51,059	2020 84,214 609,120 60,429	30.5 -8.9 18.4 -2.2
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane	u.m. Sm ³ m ³	2018 60,307 661663 30,710 4,000	2019 64,541 ^(*) 668,720 51,059 4,600	2020 84,214 609,120 60,429 4,500	30.5 -8.9 18.4 -2.2
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels - wastewater methane biogas produced heating fuels methane gas oil lpg	u.m. Sm ³ m ³	2018 60,307 661663 30,710 4,000	2019 64,541 ^(*) 668,720 51,059 4,600	2020 84,214 609,120 60,429 4,500	30.5 -8.9 18.4 -2.2 -100
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels	u.m. Sm ³ m ³	2018 60,307 661663 30,710 4,000 2,800	2019 64,541 ^(*) 668,720 51,059 4,600 1,960	2020 84,214 609,120 60,429 4,500 0	30.5 -8.9 18.4 -2.2 -100 -1.1
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels - wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel	u.m. Sm ³ m ³	2018 60,307 661663 30,710 4,000 2,800 36,5047	2019 64,541 ^(*) 668,720 51,059 4,600 1,960 353,462	2020 84,214 609,120 60,429 4,500 0 349,724	30.5 -8.9 18.4 -2.2 -100 -1.1
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol	u.m. Sm ³ m ³	2018 60,307 661663 30,710 4,000 2,800 36,5047	2019 64,541 ^(*) 668,720 51,059 4,600 1,960 353,462	2020 84,214 609,120 60,429 4,500 0 349,724	30.5 -8.9 18.4 -2.2 -100 -1. 64.4
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol ELECTRICITY total electricity for drinking water	u.m. Sm ³ m ³ Sm ³ I I I I	2018 60,307 661663 30,710 4,000 2,800 36,5047 23,817	2019 64,541 ^(*) 668,720 51,059 4,600 1,960 353,462 16,404	2020 84,214 609,120 60,429 4,500 0 349,724 26,913	30.5 -8.9 18.4 -2.2 -100 -1. 64. -5.6
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol ELECTRICITY	u.m. Sm ³ m ³ I I I GWh	2018 60,307 661663 30,710 4,000 2,800 36,5047 23,817 78.2	2019 64,541 ^(°) 668,720 51,059 4,600 1,960 353,462 16,404 76.9	2020 84,214 609,120 60,429 4,500 0 349,724 26,913 72.6	30.5 -8.9 18.4 -2.2 -100 -1. 64. -5.6
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol ELECTRICITY total electricity for drinking water electricity for offices	u.m. Sm ³ m ³ Sm ³ I I I I GWh	2018 60,307 661663 30,710 4,000 2,800 36,5047 23,817 78.2 76.8	2019 64,541 (°) 668,720 51,059 4,600 1,960 353,462 16,404 76.9 75.4	2020 84,214 609,120 60,429 4,500 0 349,724 26,913 72.6 71.1	Δ% 2020/2019 30.5 -8.9 18.4 -2.2 -100 -1.1 64.1 -5.6 -5.7 -4.7
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol ELECTRICITY total electricity for drinking water electricity for offices total electricity for wastewater	u.m. Sm ³ m ³ I I I GWh GWh	2018 60,307 661663 30,710 4,000 2,800 36,5047 23,817 78.2 76.8 1.4	2019 64,541 ^(*) 668,720 51,059 4,600 1,960 353,462 16,404 76.9 75.4 1.5	2020 84,214 609,120 60,429 4,500 0 349,724 26,913 72.6 71.1 1.5	30.5 -8.9 18.4 -2.2 -100 -1.1 64. -5.6 -5.7
drinking water ^(*) *) The 2020 figure has been estimated. ENERGY CONSUMPTION FUELS process fuels – wastewater methane biogas produced heating fuels methane gas oil lpg vehicle fuels diesel petrol ELECTRICITY total electricity for drinking water electricity for offices	u.m. Sm ³ m ³ Sm ³ I I I GWh GWh GWh GWh	2018 60,307 661663 30,710 4,000 2,800 36,5047 23,817 78.2 76.8 1.4 37.4	2019 64,541 ^(*) 668,720 51,059 4,600 1,960 353,462 16,404 76.9 75.4 1,5 36.4 15	2020 84,214 609,120 60,429 4,500 0 349,724 26,913 72.6 71.1 1.5 34.6	30.5 -8.9 18.4 -2.2 -100 -1.1 64.1 -5.6 -5.7 -5.7 -4.7

(*) The figure has been restated after final calculations, and varies from the figure published last year.

In 2020, the main reductions in energy are connected to works on the water networks aimed at reducing water leaks.

ENERGY EFFICIENCY (2018-2020)

	energy s	avings achieved (kWh)	
action	2018	2019	2020
Anconella drinking water conversion plant – check valve	130,000	-	-
San Giovanni V water treatment system – revamping of pump delivery pipes	30,000	-	-
network efficiency improvement	300,000	1,350,000	3,170,000
Osmannoro plant – new process blower	-	60,000	-
Villamagna 90 office – LED relamping		6,100	10,700

WASTE	u.m.	2018	2019	2020	∆% 2020/2019	
SPECIFIC WASTE FROM TREATMENT OF WASTEWATER						
treatment sludge	t	29,340	30,145	28,760	-4.6	
sand and sediment from treatment	t	793	1,274 (*)	1,328	4.2	
WASTE PURSUANT TO ITALIAN LEGISLATIVE DECREE NO. 152/06 EXCLUDING SLUDGE AND SAND						
hazardous waste	t	42	54.4 (*)	32.6	-40.1	
non-hazardous waste	t	11,136	8,356	12,054	44.3	

(*) The figure has been restated after final calculations, and varies from the figure published last year.

TOTAL COD IN INPUT AND OUTPUT - SAN COLOMBANO TREATMENT PLANT (2018-2020)

(t/year)	2018	2019	2020
COD _{in}	17,031	17,463	14,536
COD _{out}	2,011	1,403	1,321

OUTPUT PARAMETERS - SAN COLOMBANO TREATMENT PLANT (2018-2020)^(*)

parameter	average values (mg/l) 2018	average values (mg/l) 2019	average values (mg/l) 2020
BOD ₅	2.4	1.5	2.2
COD	16.8	12.8	13.8
SST	8.4	4.1	4.8
NH_4^+	0.8	0.6	0.5
phosphorus	0.8	0.8	0.8

(*) It should be noted that the San Colombano wastewater treatment plant (with a capacity of 600,000 population equivalent) treats about half of Publiacqua's global wastewater.

OUTPUT PARAMETERS FOR THE MAIN TREATMENT PLANTS (2018-2020) (*)

parameter	average values (mg/l) 2018	average values (mg/l) 2019	average values (mg/l) 2020
BOD ₅	3.0	2.6	2.2
COD	21.0	18.2	14.3
SST	11.0	6.3	4.9
NH_4^+	2.5	2.9	0.7
phosphorus	1.6	1.6	0.9

(*) The figures include 38 treatment plants, including San Colombano, which treat a total of 98% of wastewater and 96% of the organic load (COD) of Publiacqua.

PURIFICATION EFFICIENCY OF THE MAIN TREATMENT PLANTS (2018-2020)

parameter	average values (%) 2018	average values (%) 2019	average values (%) 2020
100x(COD _{in} - COD _{out})/COD _{in}	86.1	91.2	89.4
100x(SST _{in} -SST _{out})/SST _{in}	88.4	94.8	95.1
$100x(NH_{4 in}^{+} - NH_{4 out}^{+})/NH_{4 in}^{+}$	96.1	98.0	97.9
100x(PO ₄ ⁻³ - PO ₄ ⁻³)/PO ₄ ⁻³ in	68.3	74.8	74.0

PURIFICATION EFFICIENCY OF THE 38 MAIN TREATMENT PLANTS (2018-2020)^(*)

parameter	average values (%) 2018	average values (%) 2019	average values (%) 2020
100x(COD _{in} - COD _{out})/COD _{in}	93.3	92.0	90.9
100x(SST _{in} -SST _{out})/SST _{in}	91.8	95.6	96.1
100x(NH _{4 in} - NH _{4 out})/NH _{4 in}	91.9	96.7	97.4
100x(PO ₄ ⁻³ _{in} -PO ₄ ⁻³ _{out})/PO ₄ ⁻³ _{in}	60.6	72.0	73.3

(*) The figures include 38 treatment plants, including San Colombano, which treat a total of 98% of wastewater and 96% of the organic load (COD) of Publiacqua.

ACQUE

Acque SpA manages the Integrated Water Service in the area of Optimal Territorial Conference 2 Lower Valdarno on the basis of the concession agreement issued by the Autorità Idrica Toscana (AIT), consisting of 53 Municipalities in the provinces of Pisa, Lucca, Florence, Pistoia and Siena, with a total population of approximately 739,000 user accounts served.

MANAGEMENT SYSTEMS

Acque has implemented an Integrated Management System certified according to a scheme based on quality, environment, safety, energy and social responsibility, road safety and the prevention of corruption. In addition to this is the certification of testing laboratories, pursuant to standard UNI CEI EN ISO/IEC 17025:2005, and EMAS IV registration of the Pagnana treatment plant in Empoli (Florence).

QUALITY DELIVERED: MAIN INTERVENTIONS ON THE NETWORKS AND CONTROLS ON DRINKING WATER AND WASTEWATER

SIZE OF NETWORK, MAIN WORKS, METERS AND CHE	ECKS ON DRINKING WATER AND NETWORKS (2020)					
size of drinking-water network – data in GIS	6,004 (815 km of supply network, 5,186 km of distribution)					
type of work						
interventions due to network failure/leak detection	21,617 interventions (20,892 due to faults, 725 leak detection)					
meter installations (new installation and replacement)	69,715 interventions (5,503 new installations and 64,212 replacements and 61,620 mass replacements under contract					
network extension	0.5 km of expanded network					
network reclamation	63 km of reclaimed network					
drinking water quality control	11,721 samples collected and 357,585 tests performed					
SIZE OF NETWORK, WORKS AND CHECKS ON SEWER	AGE WATER AND NETWORKS (2020)					
size of sewerage network – data in GIS	3,083 km					
type of work						
interventions due to network failure	4,729 interventions					
planned interventions	2,367 interventions					
network extension	0.8 km of expanded network					
network reclamation	4.8 km of reclaimed network					
quality control on wastewater for sewerage networks	8,132 samples collected and 122,766 tests performed					

HUMAN RESOURCES IN FIGURES

GENERAL DATA ON PERSONNEL (2019-2020)

(no.)		2019		2020		
	men	women	total	men	women	total
composition of the staff						
executives	3	2	5	2	2	4
managers	6	4	10	6	4	10
clerical workers	93	153	246	96	158	254
workers	150	0	150	149	0	149
total	252	159	411	253	164	417
contract type					·	
staff with permanent contract	240	157	397	247	161	408
(of which) part-time staff	3	30	33	2	29	31
permanent staff	12	2	14	6	3	9
total	252	159	411	253	164	417

GENERAL DATA ON PERSONNEL (2019-2020) (cont.)

changes						
incoming staff	20	10	30	10	5	15
outgoing staff	14	8	22	9	0	9
turnover rate (%)	13.5	11.3	12.7	7.5	3.0	5.8
incoming rate (%)	7.9	6.3	7.3	4.0	3.0	3.6
outgoing rate (%)	5.6	5.0	5.4	3.6	-	2.2

INDUSTRIAL ACCIDENTS AND FREQUENCY AND SEVERITY INDICES (2019-2020)

	2019	2020
accidents (no.)	5	3
total days of absence	108	62
hours worked ^(*)	670,717	667,740
frequency index (FI) (number of accidents per 1,000,000/working hours)(**)	7.45	4.49
severity index (SI) (days of absence per 1,000/working hours) (**)	0.16	0.09

 $(\ensuremath{^*})$ The value also excludes days of absence related to persistent or reopened injuries from previous years.

(**) The 2019 figure has been restated after final calculations, and varies from the figure published last year.

TRAINING (2019-2020)(*)

course type, hours provided and costs

	courses (no.)		training (hours)		costs (€)	
course type	2019	2020	2019	2020	2019(**)	2020
IT	7	4	265	282	n/a	4,302
new hires	1	0	88	0	n/a	0
technical-specialised	43	29	1,855	674	n/a	11,115
managerial	1	2	180	80	n/a	2,020
safety	32	26	2,477	1,610	n/a	17,670
environment	3	1	351	48	n/a	0
cross-cutting	12	9	1,086	851	n/a	12,661
training pursuant to Legislative Decree 231/01	2	2	298	228	n/a	3,488
e-learning training	1	1	100	27	n/a	404
total	102	74	6,700	3,800	42,085	51,660

(no.)	2	019		2020		
	men	women	total	men	women	total
	259	170	429	227	135	362
breakdown of training hours by	qualification					
executives	75	23	98	18	10	28
managers	288	61	349	105	81	186
clerical workers	1,786	2,649	4,435	879	1,540	2,419
workers	1,818	0	1,818	1,167	0	1,167

(*) The 2019 figures have been revised to include courses and hours issued by the Parent Company.

(**) In 2019 there was no cost data available broken down by type of training.

(***) The figures are higher than the number of employees as they include employees of other companies, posted workers and workers who provided services only for a few months of the year.

The **training**, performed primarily remotely due to the continuing epidemic, involved all Company personnel, with issue of a total of

3,832 hours of training. **Occupational safety** training remains at the top for hours of training.

ENVIRONMENTAL ACCOUNTS

PRODUCTS AND ANALYTICAL TESTS (*)	units	2018	2019	2020	Δ% 2020/2019
WATER BALANCE					
drinking water from the environment	Mm ³	78.44	76.93	74.64	-3.0
from the surface	Мт³	2.99	3.24	3.49	7.7
from wells	Мт³	60.03	59.84	56.84	-5.0
from springs	Mm ³	7.21	5.86	6.52	11.3
of which water from other aqueduct systems	Mm ³	8.21	7.99	7.79	-2.5
total drinking water leaving the aqueduct system (e) = (a+b+c+d)	Mm ³	45.85	46.45	45.68	-1.7

total drinking water dispensed and billed in the network (a)	Mm³	43.97	43.97	43.15	-1.9
measured volume of water delivered to users	Mm³	43.97	43.97	43.15	-1.9
volume consumed by users and not measured	Мт³	0	0	0	-
total drinking water authorised and not billed in the network (b)	Mm³	0.22	0.22	0.30	31.8
measured unbilled authorised consumption	Мт³	0.07	0.07	0.08	14.3
unmeasured unbilled authorised consumption	Мт³	0.15	0.15	0.22	45.3
drinking water exported to other systems (c)	Mm³	0.86	1.04	1.01	-2.9
measured process losses (d)	Mm³	0.80	1.22	1.22	-
LOSS ASSESSMENT ACCORDING TO ARERA RESOLUTION	ON 917/17 F	?/IDR			
water leaks	Mm³	32.59	30.48	28.96	-5.0
water loss percentages	%	41.5	39.6	38.8	-2.1
TREATED WASTEWATER					
water treated in the main treatment plants	Mm³	47.3	46.7	46.42	-0.7
ANALYTICAL TESTS ON DRINKING WATER AND WASTEV	VATER				
no. analytical tests on drinking water (including analytical tests on surface water)	no.	285,174	329,752	357,585	8.4
no. analytical tests on wastewater	no.	116,636	128,459	122,766	-4.4

(*) The figures for 2019 have been restated following consolidation and differ from those previously published. The 2020 figures are estimated.

RESOURCES USED	units	2018	2019	2020	∆% 2020/2019
COLLECTION, SUPPLY AND DISTRIBUTION OF DRINKING	AND NO	N-DRINKING	WATER		
materials					
laboratory reagents (chemical section and microbiological section)	t	2.51	2.03	2.31	13.8
sodium hypochlorite	t	187.92	208.82	180.13	-13.7
hydrochloric acid	t	383.53	351.09	477.99	36.1
potassium permanganate	t	2.12	2.75	4.17	51.8
aluminium polychloride	t	30.60	181.73	208.59	14.8
DREWO 8155 PG powder	t	1.20	5.00	0	-
DREFLO 908 PG powder	t	0.12	3.98	0	-
salt in bags	t	0	7.20	1.00	-86.1
sodium chloride	t	384.68	354.34	366.69	3.5
caustic soda	t	0	0.55	2.37	331.8
citric acid	t	0.45	1.23	2.55	107.3
alifons L	t	0.10	0	0.13	-
aluminium polychlorosulphate	t	154.83	11.55	0	-
WASTEWATER TREATMENT					
materials					
polyelectrolyte emulsion	t	137.93	169.08	233.87	38.3
aluminium polychloride	t	15.70	12.00	19.50	62.5
ferric chloride for sludge dehydration	t	471.76	496.03	527.69	6.4
sodium hypochlorite for final disinfection	t	64.90	11.55	29.20	152.8
peracetic acid for disinfection	t	4.00	0	0	-
acetic acid	t	0	0.10	0	-100
sulphuric acid	t	0	1.25	0.99	-20.8
ferrous chloride	t	5.37	0	0	-
caustic soda (sodium hydroxide) – Solvay	t	0.38	1.15	2.02	75.7
biotek base L – biological reactivator	t	0	0.04	0.04	-
biotek clar – biological reactivator	t	0.25	0.25	0.25	-
desmell Bio L – odorogenic emissions treatment	t	0.10	0.08	0	-100
nutrients	t	514.85	545.50	1,122.15	105.7
other	t	0.01	0	0	-

OTHER CONSUMPTION					
drinking water (*)	m ³	225,342	257,132	237,751	-7.5
drinking water consumed for non-industrial water uses (offices, outside showers, etc.)	m ³	72,423	79,018	59,637	-24.5
drinking water consumed for process water uses (washing machinery and bays, etc.)	m ³	152,919	178,114	178,114	-

(*) The figures for 2018 and 2019 have been restated following consolidation and differ from those previously published. The 2020 figures are estimated.

recovered water for washing the sheets of sludge dehydration

In 2020, the Company reused approximately **430,000 m³ of** equipment (belt presses) and for the backwashing of the Pollino water plant filters in Porcari (Lucca).

ENERGY CONSUMPTION	u.m.	2018	2019	2020	∆% 2020/2019
FUELS					
process fuels – drinking water/non-drinking water					
gas oil	I	1,200	1,300	1,500	15.4
process fuels – wastewater					
gas oil	I	0	1,100	0	-100
heating fuels					
methane	Sm ³	56,357	56,244	50,743	-9.8
lpg	I	16,803	17,781	15,419	-13.3
vehicle fuels					
diesel	I	176,154	202,128	228,802	13.2
petrol	I	17,730	33,962	15,373	-54.7
methane	kg	81,450	52,084	23,884	-54.1
ELECTRICITY					
total electricity for drinking water	GWh	53.36	53.80	51.09	-5.0
electricity for water pumping stations	GWh	52.81	53.34	50.72	-4.9
electricity for offices	GWh	0.55	0.46	0.37	-19.6
total electricity for wastewater	GWh	33.41	32.83	32.29	-1.7
electricity for treatment	GWh	26.00	25.70	24.66	-4.0
electricity for pumping stations	GWh	7.07	6.85	7.40	8.0
electricity for offices	GWh	0.34	0.28	0.23	-21.4

Acque has completed energy efficiency projects that have led to the energy savings shown in the table below.

ENERGY EFFICIENCY OF ACQUE (2018-2020)

		energy savings achieved (kWh)			Vh)
action			2018	2019	2020
changes to operating logic – Le Lame and Poggibonsi treatment pl	lants	97	7,585	85,429	-
implementation and changes to operating logic of aeration system – S. Jacopo treatment plant		328	328,184		355,039
WASTE	u.m.	2018	2019	2020	∆% 2020/2019
SPECIFIC WASTE FROM TREATMENT OF WASTEWATER					
treatment sludge	t	17,634.77	21,953.18	19,879.80	-9.4
sand and sediment from treatment	t	3,500.43	1,279.04	1,981.55	54.9
WASTE PURSUANT TO ITALIAN LEGISLATIVE DECREE NO. 152/06 EXCLUDING SLUDGE AND SAND					
hazardous waste	t	31.82	42.93	24.96	-41.9
non-hazardous waste	t	63,179.64	61,408.12	72,919.75	18.7

TOTAL COD IN INPUT AND OUTPUT (2018-2020)

(t/year)	2018	2019	2020
COD _{in}	21,708	22,017	22,808
COD _{out}	1,521	1,382	1,268

OUTPUT PARAMETERS FOR THE MAIN TREATMENT PLANTS MANAGED BY ACQUE (2018-2020)^(*)

parameter	average values (mg/l) 2018	average values (mg/l) 2019	average values (mg/l) 2020
BOD ₅	6.2	6.3	5.5
COD	30.6	27.9	25.5
SST	7.4	7.0	5.0
NH4 ⁺	5.0	3.5	3.0
phosphorus	2.1	2.3	2.0

(*) Installations with a treatment capacity greater than or equal to 10,000 population equivalent are considered.

TREATMENT EFFICIENCY OF THE MAIN TREATMENT PLANTS MANAGED BY ACQUE (2018-2020)⁽²⁾

parameter	average values (%) 2018	average values (%) 2019	average values (%) 2020
100x(COD _{in} - COD _{out})/COD _{in}	93.5	93.7	95.0
100x(SST _{in} - SST _{out})/SST _{in}	97.5	95.7	97.8
$100x(NH_{4 in}^{+} - NH_{4 out}^{+})/NH_{4 in}^{+}$	87.2	90.6	92.7
100x(PO ₄ ⁻³ - PO ₄ ⁻³)/PO ₄ ⁻³ in	73.0	68.8	73.0

(*) Installations with a treatment capacity greater than or equal to 10,000 population equivalent are considered.

OVERSEAS ACTIVITIES

Acea works abroad in the water sector¹³⁷ to improve the service, especially as regards **technical and management aspects**, including through **staff training** and the **transfer of know-how** to local businesses. In particular, it is present in Peru, Honduras and the Dominican Republic through Companies created **in partnership with local and international** stakeholders, and serves a total of about 4.2 million people.

AGUAS DE SAN PEDRO SA

Aguas de San Pedro (ASP) is the holder of a 30-year contract for the management of the integrated water service in the city of San Pedro Sula in Honduras, and during the year it continued with the projects for the **expansion**, **treatment and improvement of the water service and sewerage network** in the city.

The Company has a **Quality Management System** certified according to the **UNI ISO 9001:2015** standard and the laboratories are accredited according to the **UNI ISO/IEC 17025:2005** standard.

AGUAS DE SAN PEDRO (ASP) - MAIN COMPANY AND OPERATING DATA

country (area)	Honduras (San Pedro Sula)
inhabitants served	728,000
customer	municipal administration
sources of financing	equity capital and loans from commercial banks
duration of the contract	01.02.2001 - 01.02.2031
purpose of the project	concession of the integrated water service for the town of San Pedro de Sula
shareholders	Acea SpA 60.65%, Ireti SpA 39.35%
no. of employees	386
turnover (in € thousand)	33,276

In line with previous years, despite the difficulties deriving from the Covid-19 pandemic and passage of 2 destructive hurricanes in November, the Company continued activity to offer **technical assistance to rural communities** and implemented **initiatives for the protection of the environment**, in the context of the **programme for the conservation** of the El Merendón **natural reserve**, declared a protected area for the production of water in San Pedro Sula. The initiatives include:

- the "Un millón de Árboles para el Merendón" reforestation project, planting approximately 82 thousand fruit and wood trees (about 910 thousand plants from the start of the project);
- fire prevention. In this regard, in previous years, the Company has contributed with construction of surveillance towers and is active with campaigns for protection of the territory and involvement of the fire-prevention team. In 2020, the

team intervened to **put out 13 fires** in Merendón, which involved 18 hectares of forests and, thanks to the surveillance towers, they managed to prevent 227 fires from starting in the Rio Manchaguala basin;

- training on the management of water systems and basic hydraulic principles for members of the "Juntas de Agua" of 49 Merendón communities and the distribution of kits with tools;
- social and technical assistance for the rural communities of Merendon, with organisation of workshops with 14 communities (for a total of 233 residents involved), in order to raise awareness of the importance of maintaining the quality of water resources from a hygiene and sanitation perspective.

Finally, 6 meetings were organised with local communities to raise awareness around smart water usage.

¹³⁷ Overseas activities have a limited incidence from an economic and financial viewpoint, in terms of consolidation percentage, but a brief description of them is given here because of their social importance.

The emergency situation slowed certain activities, such as establishment of new connections and other maintenance works, but operating teams are still in the field guaranteeing service continuity. The Company suspended service disconnection for customers with unpaid bills, and payment periods were extended without interest expense and for customers without meters invoicing continued only of the administrative component for a value of just a few Lempiras (corresponding to a few Euro cents). From the start of the emergency, biosecurity and personnel-protection measures have been established by the Company, updated on the basis of the guidelines issued by the government and WHO protocols, including: preparation of the biosecurity Protocol that reviewed working methods and the use of Company tools to ensure social distancing and avoid contact, provision of PPE to limit the spread of the virus and specific training of personnel with clear and simple messages on how to take care, in order to protect each other, in the workplace and in the family, and the role of water during the pandemic to guarantee hygiene procedures. Furthermore, a programme was implemented for performance of **rapid tests**, with a frequency of 14 days, for the detection and prompt handling of Covid-19 cases.

CONSORCIO AGUA AZUL SA

The Agua Azul Consortium manages the processing and supply of drinking water to the local publicly owned water Company SEDAPAL (Lima Drinking Water and Sewerage Service - Peru). To this end, using the surface and underground waters of the Chillón river it built a water treatment plant capable of satisfying the drinking water needs of the **northern areas of Lima**, which it will manage until 2027, when it will be transferred to the State.

CONSORCIO AGUA AZUL SA - MAIN CORPORATE AND OPERATIONAL DATA

country (area)	Peru (north Lima – Cono Norte)
inhabitants served	815,000
customer	Sedapal (Drinking water and sewerage service in Lima, state owned)
sources of financing	equity capital and bonds issued on the Peruvian market
duration of the contract	07.04.2000 - 18.06.2027
purpose of the project	BOT (Build-Operate-Transfer) project for the construction and management of a drinking water supply system that draws on the water of the Chillón river and the underlying aquifer
shareholders	Acea SpA (44%), Marubeni Co. (29%), Inversiones Liquidas S.A.C (27%)
no. of employees	32
turnover (in € thousand)	12,974

The Consorcio has adopted an Integrated Quality and Environment System according to UNI ISO 9001:2015 and UNI ISO 14001:2015 aimed at optimising production processes and reducing the environmental impact through energy efficiency and the limited use of materials.

During the year, the **programme of health and safety in the workplace and first-aid training** continued, which for reasons connected to Covid-19 was not performed externally. Continuous training on the issue enabled **maintenance of the result of zero accidents at work** in 2020.

To contain the spread of coronavirus, the Company established biosecurity and personal-protection measures, limiting the number of personnel in the office and altering the shift patterns of operational teams, in addition to issuing **rapid antigen tests** and **molecular tests** for personnel. Unfortunately, also due to the pandemic that heavily affected the whole country, the Company had to interrupt consolidated activities with a **positive impact on the territory**, including courses organised with the Asociación de Productores Ecológicos organisation of the Chillón valley, on the use of fertilisers, crop treatment and maintenance of organic certification for farmed crops, and the training courses at the Faculty of Engineering of the National University of Peru and curricular internships for students.

For the Christmas holidays, the **children of local schools and children of employees were delivered toys and Christmas packages**.

CONSORCIO SERVICIO SUR

Consorcio Servicio Sur is a special purpose vehicle led by Acea International in partnership with Peruvian partners, which manages the corrective maintenance contract for the water and sewerage system in the **area south of Lima** (Peru), for the publicly owned Peruvian water Company SEDAPAL. The contract, which began in August 2018, was implemented in the service area of Surquillo and involved all extraordinary maintenance works required for the maintenance of full functionality of the water and sewerage service, and of hygiene, sanitary and environmental conditions.

CONSORCIO SERVICIO SUR - MAIN CORPORATE AND OPERATING DATA

country (area)	Peru (south Lima)
inhabitants served	1,121,886
customer	Sedapal (drinking water and sewerage service in Lima, state owned)
sources of financing	equity
duration of the contract	24.08.2018 - 24.08.2021
purpose of the project	preventive and corrective maintenance of the water and sewerage system in the area south of Lima
shareholders	Acea International (50%), Acea Ato 2 (1%), Conhydra (29%), Valjo (14%), India (6%)
no. of employees	166
turnover (in € thousand)	5,942

From the standpoint of the **sharing economy**, the Company allows employees to use **Company cars** for **commuting** and to share them with other employees.

Regarding **health and safety**, in order to contain the spread of coronavirus, the Company launched a "**Covid Plan**", which included measures to limit infections amongst employees, including working from home and performance of **regular testing**.

CONSORCIO ACEA

Consorcio Acea, a special-purpose vehicle led by Acea Perù, at the end of 2020 won a contract put to tender by the public operator of the drinking water and sewerage service of Lima (Peru) SEDAPAL, for the management and control of 253 pumping stations for drinking water serving the areas of Ate, Breña and San Juan de Lurigancho, for a total of 3 million citizens served.

CONSORCIO ACEA - MAIN CORPORATE AND OPERATING DATA

country (area)	Peru (Lima, central zone)
inhabitants served	3,000,000
customer	Sedapal (drinking water and sewerage service in Lima, state owned)
sources of financing	equity
duration of the contract	5.12.2020 - 5.12.2023
purpose of the project	management and control of pumping stations for drinking water in the central zone of Lima
shareholders	Acea Perù S.A.C (99%), Acea Ato 2 (1%)
no. of employees	920
turnover (in € thousand)	566

ACEA DOMINICANA SA

Acea Dominicana deals with the commercial management of the water service in the northern and eastern areas of Santo Domingo in the Dominican Republic. The activities include the management of customer relations, the billing cycle and cost estimates, the in-

stallation of new meters (17,000 installed in 2020), maintenance of existing meters and directing the works for new connections. The Company implemented a **Quality Management System** certified according to the **UNI ISO 9001:2015** standard, which covers all activities performed.

ACEA DOMINICANA SA - MAIN CORPORATE AND OPERATING DATA

country (area)	Dominican Republic (north and east Santo Domingo)
inhabitants served	1,500,000
customers	Corporación del Acueducto y Alcantarillado de Santo Domingo (CAASD) and Corporación de Acueducto y Alcantarillado de Boca Chica (CORAABO)
duration of the contract	01.10.2003 - 30.09.2023
purpose of the project	commercial management of the water service
shareholders	Acea SpA (100%)
no. of employees	147
turnover (in € thousand)	3,468

Due to the Covid-19 pandemic, educational campaigns were suspended aimed at students of schools in the capital, issued in previous years to raise awareness on the correct use of water, along with campaigns on reforestation. The Company supported the **campaign for the clean-up and removal of waste in the** **municipality of Boca Chica**, providing protective clothing and tools to the volunteers.

Regarding **health and safety**, in order to contain the spread of coronavirus, the Company adhered to regulations issued and implemented measures to protect its employees from infection.